
Applications are invited from the interested individuals for the selection of Consultants for Research, Data Analysis and Policy Support to the State Project Office of Sarva Shiksha Abhiyan- Karnataka. The details of job chart and terms and conditions are mentioned in this document. Interested individuals may go through the document thoroughly and submit their proposal accordingly as per the time schedule.

Advertisement for the Research and Policy Consultant to SSA.

1) Position: Consultant, Sarva Shiksha Abhiyan, Karnataka

Location: Bangalore

One of biggest priority of Government of Karnataka is providing quality school education to all children. At SSA Karnataka, we seek to provide high quality elementary education to children with full concern for social and gender equity, regional parity and vibrant participation of the community in the management of schools.

2) No. of positions: 2

The state office of Sarva siksha Abhiyan require the services of two consultants on full time basis.
3) Position Summary:

The Consultant's primary task involves providing research support to the State Project Director, Sarva Shiksha Abhiyan. A significant amount of the research the Consultant will undertake will be related to elementary education policies and programmes to feed in policy discussions and committee meetings. The Consultant will also be required to provide background research for the meetings, conferences and media events to the State Project Director attends in his official capacity. Additionally, the Consultant will be responsible for developing and managing relationships with key stakeholders within and outside the government.

This position provides a unique opportunity to develop deep insights and pragmatic solutions to affect education at scale. Key responsibilities include, but are not limited to:

- Providing consulting support/strategic advice on education policies/programmes
- Providing primary/secondary research support including field visits/literature review.
- Creating policy briefs and reports on issues related to elementary education
- Conducting due diligence on proposals from civil society/private organisations
- Building, strengthening and managing SSA's relationships within/outside the govt.

4) Required Qualifications:

- Bachelors/Master's degree in relevant fields including social sciences / public policy.
- Demonstrated track record of at least 2 years in a corporate/start-up/non-profit/ think tank/consultancy demonstrating project delivery and team leadership
• Strong written and verbal communication skills, strong presentation skill
• Excellent research skills and the ability to analyse complex qualitative and quantitative data, craft possible solutions, and recommend actions
• Working knowledge of policy issues in the Indian education sector
• Ability to build collaborative relationships both within/outside the government
• Ability to work independently, without support staff and little supervision
• Strong organizational skills, ability to be able to set priorities and meet deadline
• Good judgment and ability to make decisions in a timely manner.

Skills and Abilities:
• Detail-oriented
• Ability to manage multiple projects at a time
• Comfortable with ambiguity
• Analytical bent of mind

5) Remuneration will be competitive and depend upon the candidate’s qualifications and experience and experience levels.

Interested candidates should submit a cover letter (including 2-3 paragraphs on how the current position at Sarva Shiksha Abhiyan, Karnataka aligns to their long term professional aspirations) and resume via email with subject line ‘Application for Consultant, Sarva Shiksha Abhiyan, Karnataka’ to spdssakarnataka@gmail.com. The last date for submission of the application is 15th May 2017. Applications received after last dates are not considered.
6) **PERIOD OF CONTRACT:**

Period of contract is 24 months from the date of issuing order.

7) **Three Stage Recruitment Process:**

The following recruitment process is designed to assess the candidate’s written/verbal communication skill, analytical/research ability and interpersonal skills.

1. First shortlist based on CV and Cover Letter
2. Second shortlist based on policy brief and presentation on a research assignment
3. Final selection based on in-person interview with SPD, SSA, Karnataka